

File Altman File
COPY of memorandum rec'd 6-22-1945 from Personnel Office (Miss Scott) *Copy sent JCG 6/22/45*

MEMORANDUM

June 21, 1945

To: Miss Scott
From: Dr. Wilson
Re: Miss Eleanor May Altman

Rev. J. W. Watson, pastor of the Concord Church, Pittsburgh, Pennsylvania, spoke to me at the meeting of the Synod of Pennsylvania yesterday regarding Miss Eleanor May Altman of Pittsburgh, concerning whom you evidently had sent a reference blank. Mr. Watson said he preferred to talk with me about Miss Altman rather than write us. He knows Miss Altman quite intimately and would like to see her have an opportunity to serve in one of our schools, but felt that he wanted to talk with some representative of the Board personally about her.

Miss Altman is one of seven children. Her father, who was a miner, was a drinking man and died leaving the family impoverished. The Pittsburgh Coal Company, where her father was employed, gave her an office job. About that time she had an unfortunate love affair which left her with an emotional upset. It was then she decided to enter Christian work. She continued her work with the coal company and went to school at night at the University of Pittsburgh. Later on she gave up her work at the coal company and secured a position selling tickets at the Pennsylvania Railroad Station in Pittsburgh from 11 p.m. to 7 a.m., at the same time continuing her studies at the University of Pittsburgh during the day. She was determined to get an education and got it the hard way. Mr. Watson states that she deserves a great deal of credit.

She is a devout Christian woman, has been a Sunday School teacher and active in young people's work in the Concord church. Mr. Watson states that she is sometimes inclined to be willful and contemptuous to those over her, but believes that if she is placed under someone who will give her good supervision she would work out satisfactorily. He further states that there is a little bit of emotional instability in her make-up, but that is true of most of us.

Mr. Watson tells me that he talked with Dr. Franklin, the Dean of Education at the University of Pittsburgh, about her. Dr. Franklin also received an inquiry about Miss Altman but preferred to talk to someone about her. Mr. Watson suggested that if you were ever in Pittsburgh, you make it a point to see him. His attitude, according to Mr. Watson, is about the same as that which Mr. Watson has expressed.

(signed) E. Graham Wilson

E. Graham Wilson

EGW:FW

AUG 28 1945

430 Carl St
Pittsburgh, 10, Pa
August 26, 1945



Dear Mr Jackman,

Have you any further word for me concerning the Alaskan possibilities? I have been waiting, rather impatiently, I am afraid, for some definite word. It isn't very easy to plan for the future when one doesn't know what the future is.

The six weeks course at Pitt is more than half over. I have been enrolled in three classes History of Russia, Population & Race Problems, and Literary Criticism.

Dr Franklin and I have reached something of a compromise agreement about my courses since he objected



to the heavy schedule I had outlined
for myself. I shall earn my
last three credits for writing
a paper about my work after
I am on the field.

You will also have to give
me a little warning as to when I
should come to New York as I will
need to maneuver some days off.

I have a very nice offer as
Church young Peoples director at
the Brighton Road. Pres Church, but
I didn't want anything to interfere
with Alaska.

Please advise what the
situation is at this time.

Sincerely
Eleanor Altman

Alaskan applicant

September 4, 1945

Miss Elenor Altman
430 Carl Street
Pittsburgh 10, Pa.

My dear Miss Altman:

Thanks for your recent letter telling of your progress and indicating your continued interest in Alaska.

Does this information indicate that you will be through at the end of September or will you need to continue to the end of December as we formerly understood? The answer may make some difference in your possible appointment.

Mr. Roberts and I had talked about the possibility of your service under National Missions in the States for a short term of adjustment before going to Alaska. We have come to no decision because we need to confer with you about it. Let us know when you will be through and when you could come to New York for a conference. We need to make definite plans.

Cordially yours,

J. Earl Jackman, Secretary
Unit of Work in Alaska

JEJ:FK

Dictated but not
signed by Dr. Jackman

SEP 11 1945
430 Carl St

Pittsburgh, Pa.

Sept 9, 1945



N.Y. Sept. 19th. 440.

Dear Doctor Jackman.

No, I will not be finished at the end of Sept. The fall semester at the University of Pittsburgh is not over until the end of January. (Jan 30)

I too, want to make definite plans but I was waiting for word from you before coming to New York. I have about 12 days vacation due me at the Red Cross so that will not be much of a problem. Of course I would like to arrange a time when I won't miss too much school. This summer semester is finished Sept 12th and the fall one convenes Sept 24th. That would give me sometime. The next break comes during Thanksgiving vacation from Nov 22 - Nov 24. The next and last break is the Christmas vacation from Dec 20 - Jan 1. Perhaps we can plan a conference for one of these times.



The thought just occurred to me this week after I received your letter that if the need for married couples is so great in Alaska and they aren't available, why couldn't I go alone until you find the desired personnel. I really would like to try something regged. I'm got stamina. I'm strong. I'm not afraid alone, and I think I could do some good.

Sincerely

Elena Altman

September 13, 1945

Miss Elenor Altman
430 Carl Street
Pittsburgh, 10, Penna.

My dear Miss Altman:

Thank you for your letter of September 9, regarding your visit to New York for a conference over your future relationships with the Board. Mr. Roberts and I have conferred about it so that we may be able to find a convenient time for both of us to see you.

I would suggest that you come to New York for a conference in our office beginning at 11 o'clock. We will have lunch together and then you will have an opportunity to visit with any others whom you desire to see at the headquarters offices in the afternoon.

I would suggest you get a reservation on the night train from Pittsburgh on the ~~afternoon~~ ^{evening} of September 18, arriving in New York the morning of the 19th, and then be at the office at 11 o'clock. At the same time get a return reservation for the ~~afternoon~~ ^{evening} of the 19th, which will bring you into Pittsburgh the morning of the 20th. We assume that this trip will not cost more than \$40.00, so we are enclosing the Board's check for that amount. If you do not use it all you can return it to us.

The Pennsylvania Station is at 32nd Street, between 7th & 8th Avenues. Our office is at 20th Street and 5th Avenue. After having your breakfast you may want to roam around a little bit or come down to the building before our conference. We will be looking forward to a visit with you.

Cordially yours,

J. Earl Jackman, Secretary
Unit of Sunday School Missions

JEJ/mk

enc. ck - \$40.00



SEP 19 1945
4306 Carl St
Pgh 10 Pa
Sept 16, 1945

Dear Rev Jackman,

Expect me according to the
schedule outlined in Your
letter of Sept 13. I will be
at your office 11 a. m. Sept 19.

Sincerely

Elena Altman

430 Carl St
Pgh, 19, Pa
Sept 23, 1945

SEP 26 1945

Dear Mr Jackson

Enclosed is a check covering
refund on the \$40.00 expense check issued
to me for my trip to New York. My
expenses were as follows: -

Round Trip RR fare (coach)	\$17.88
Lodging & meals	3.75
Bus & cab fares	1.37

Appt. Trav. Exp. \$9.00
\$23.00

The enclosed check for \$17.00 is the unused
portion of my expense check.

The trip back was pleasant. I stopped
at Rev Gethip office and also Dr Nelson's office
before leaving Philadelphia Thursday.

I have completed my registration at
Pitt and start classes tomorrow.

I am taking the following

Phil. of Rel.
Hist. of European Rel.
Weekday Rel Ed.
Parish programs
Rel Ed.
Psychology (Ex)
Eng. (Ad. Comp)

In my summer work at Pitt I received
"A's" in Hist & Eng and "B" in Soc.

Thanks for a pleasant few hours in N. Y.
Sincerely

NOV 27 1945

430 Carl St

Pittsburgh, 10, Pa

Nov 25, 1945

Dear Dr Jackman,

I purposely delayed writing this letter as long as possible in the hopes that I would hear from you. Have you any definite ideas in mind for me after Feb 1? Am I going to Alaska?

In order for me to leave the Red Cross Feb 1 I must give them notice Dec 1. So I will have to give them some definite answer before that time. Then too, I have had an offer of my choice of positions in the Pennsylvania Rehabilitation program and would like to give them an answer very soon.

If for some reason or reasons you are still dubious about appointing me to Alaska immediately upon my completion of school please let me know so that I might take one of the alternate courses now open to me.

Sincerely

Eleanor Altman

*Alaska
Appointment*

November 27, 1945

Miss Elenor Altman
430 Carl Street
Pittsburgh, Pa.

Dear Elenor:

Thank you for your letter of November 25th about your appointment to Alaska. I was under the impression that we had settled the fact that you are to have an appointment with us when you are finished at the end of January.

We have recently had a reply from Mr. Armstrong in Anchorage saying that they have a woman to help them at the time temporarily and are ready to welcome you when you are ready to go. I feel that if you are willing to make whatever adjustments are necessary to fit in with the program of the Church there and they will be glad to have your cooperation in their program that things are developing toward that end.

Cordially yours,

J. Earl Jackman, Secretary
Unit of Work in Alaska

JEJ:FK

DEC 10 1945 430 Carl St.
Pittsburgh, Pa.
Dec. 9, 1945

Copy to
Mr. Foster
Mr. Roberts..

Dear Dr. Jackman,

I thank you for the definite news of my Alaska appointment. I have handed in my resignation at the Red Cross and have definitely declined the rehabilitation for the Blind appointment.

Of course the very fact of my appointment brings up a whole host of questions. Shall I apply for a clerical book at the P.H.? According to the rules I believe I am entitled to one. Do you make arrangements for my transportation or do I? What will my address be so that I can leave it for forwarding purposes. Will you properly address the enclosed letter to the Commission? It is a request for specific information as to what I shall need to take along. Also I would like your advice on that subject. Will I be making another trip to New York before leaving? What about a medical examination?

Then, entirely irrelevant to the fact,
can you give me Leon's last known
recent address?

Thanks again for being so indulgent
to my questioning.

Sincerely

Anna Litman

HOME SERVICE
THE AMERICAN RED CROSS
PITTSBURGH CHAPTER
WABASH STATION
LIBERTY AVENUE AT FERRY STREET
PITTSBURGH, PA.

December 27, 1945

Miss Elenor Altman
430 Carl Street
Pittsburgh 10, Pa.

Dear Elenor:

I have written to the office of Camp and Church in Philadelphia asking them whether they desire to have you come East again for a conference with Dr. John Gardner of Baltimore who is Chairman of their Committee, or whether your conference with Dr. Getty at the office will be deemed sufficient for your appointment. We are expecting them to join with our War Service Unit in your support for service in Anchorage and will have to have a final word from them on it before we can answer your question about the necessity of coming East again.

When all arrangements are completed here for your appointment, you will be entitled to a clergy book with the Eastern and Western Bureaus. We shall leave that matter until we hear from Philadelphia finally so that we may have joint approval from the two sources of support in the States before we apply for your clergy books.

When the time comes to arrange for your transportation, we would ask you to arrange for your train transportation from Pittsburgh to Seattle and then we will ask our representative in Seattle to arrange for your transportation by boat from there to Seward and thence by rail to Anchorage. Your address would be The Presbyterian Church, Anchorage, Alaska.

Our Personnel Office does ask for a pretty thorough medical examination for service in Alaska and we shall be sending you forms on information about that in a few days.

Leon Sanborne's address is 224 - 15th Avenue, Columbus, Ohio.

We will write you again as soon as we have more information.

Cordially yours,

J. Earl Jackman, Secretary
Unit of Work in Alaska

CC The Rev. Mr. Roberts and The Rev. Mr. Foster

Altman Folder

Board of National Missions
of the Presbyterian Church in the
United States of America

156 Fifth Avenue, New York 10, N.Y.

January 7, 1946

The Rev. John H. Gardner, Jr., D.D.
210 W. Madison Street
Baltimore 1, Md.

My dear Dr. Gardner:

Since Miss Betty Braun left Anchorage, Alaska we have been having a difficult time finding a replacement. Mrs. Miles Darnell who lived in Anchorage came in part time during the week and helped to carry the work along. The Darnell's now have left Alaska so Mr. Armstrong in the Church there has no help at all.

Fort Richardson just outside of Anchorage is to be kept as a permanent post and the largest air field in the Territory. No one knows yet how many thousands of men will be stationed there when everything settles down but we do know that there is a continuing need for the hospitality service in connection with the Church. Also the population of Anchorage is on the increase from the standpoint of family groups; civilian construction is still going forward to convert after the war effort. In fact, things are thriving so rapidly up there now that Mr. Armstrong and his officers are asking for more help from the Board for the further enlargement of their building. We have the only educational plant for the Church and town and there is a greater need for more space.

In light of this development it is necessary for us to have some help for Mr. Armstrong. We have a young woman who is finishing her Master's Degree in Christian Education in the University of Pittsburgh and will be ready for service at the end of January. She is a young woman of approximately twenty-eight years of age, Miss Eleanor Altman. Her educational preparation has been retarded because she has had a family to keep along with her struggle to get an education. She has a few minor personality difficulties which are smoothing out and she is definitely set upon doing a real job in Alaska. Walter Getty had a brief interview with her about two months ago as she was going through Philadelphia.

Dr. Getty has written that your Committee will meet on January 23rd. Miss Altman has had several offers of good positions in Church work in the States and we have had to commit ourselves to her in order to have her available for service in Alaska. We have told her that our final commitments and approval depends upon your concurrence. Since the time is getting so short and we need to make some arrangements ahead of time

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The Rev. John H. Gardner

January 7, 1946

for her transportation, we would like to hear from you about it. The financial arrangement would be the same as with Miss Braun. Camp and Church and War Service Unit would share her expense to Anchorage. Camp and Church and War Service Unit would share equally in \$1500. of her salary. The Church up there would provide \$500. plus living quarters in the Church building.

If you feel it necessary, we shall ask Miss Altman to come to Baltimore for an interview with you. Otherwise, we would ask you to concur in this appointment and give us your report at an early date so we can proceed with the necessary arrangements for her travel northward.

Cordially yours,

J. Earl Jackman, Secretary
Unit of Work in Alaska

JEJ:FE

D dictated but not
signed by Dr. Jackman

120 E. 4th Avenue, New York 10, N. Y.

January 18, 1946

Miss Elenor Altman
430 Carl Street
Pittsburgh 10, Pa.

Dear Elenor:

We have been following up on the arrangements for your trip to Alaska but have not yet been able to get final clearance from the Camp and Church Committee in Philadelphia. Since the war is over they have raised some doubt about their willingness to share in the support of the workers in both Anchorage and Fairbanks. They will have a Committee meeting on January 23rd when a final decision is to be made. We are putting up a plea but will have to wait for the results.

Meanwhile, we have a report on your health examination which indicates there is some question about the advisability of appointing you. The fact that your father died of tuberculosis in middle life makes the medical examiners look with extreme care upon any signs of weakness they might find in you. The report is negative on this point but there is enough doubt to warrant the following comment from the report: "With regard to an assignment to Alaska, the fact that examinee's father died of tuberculosis, that there is history of a severe attack of pleurisy and of an attack of bronchitis which lasted one year, and that while the x-ray of chest shows no signs of activity, there is some of fibrosis especially on the right side, it would seem unwise for her to be subjected to the rigorous climate of Alaska."

In light of this report our Personnel Office advises against your appointment to Alaska. If we were sure that your entire service would be in the vicinity of Anchorage, I would be willing to make the appointment on condition that the Board would not be responsible for any infection which might develop. Anchorage has a rather dry, cold atmosphere and I am not conscious of any great amount of tuberculosis in that area. However, the supposition is that the lack of sunshine would greatly weaken your physical constitution and make you more susceptible to the disease.

This report comes to me as a shock because we were going ahead with plans and I had already put a note in the Alaska Bulletin that you were coming. We are sure it is a greater shock to you because you had your

Page #2

Miss Elenor Altman

January 18, 1946

heart set on work in Alaska. Perhaps we had better let the matter rest until we hear from you expressing your reaction to this report. If it seems unwise for you to go now, we could very well use you in Sunday School Missions work in Maine which would give you an opportunity to begin Christian work in colder weather and see how your health develops. It might be possible after you get out from under the strain of work and going to school that the weakness which is described in the report would disappear and you would have a solid foundation of health for Alaska work. Let us hear from you about it.

Cordially yours,

J. Earl Jackman, Secretary
Unit of Work in Alaska

JEJ:FK

CC Miss Scott

HOME SERVICE
THE AMERICAN RED CROSS

PITTSBURGH CHAPTER

WABASH STATION

LIBERTY AVENUE AT FERRY STREET

PITTSBURGH, PA.

via special delivery
430 Carl Street
Pittsburgh 10 Pa.
January 21, 1946

JAN 23 1946

Dear Dr. Jackman,

Please be advised that it makes no difference to me whether the camp and Church Committee contribute to my support or not. I would be willing to go at a reduction of the \$500 they would contribute.

As to the health examination, I have just talked to the doctor who cared for my father during his last illness. He advises that tuberculosis was not active at the time of his death. He died of pneumonia, but because of a history of old tuberculosis had no resistance to fight the pneumonia. Father was ill only two months and none of us knew about the old tubercular condition. I don't think he even knew about it himself. The doctor sees no reason why either this old tuberculosis in my father twelve years ago or the bronchial condition which I had fifteen years ago should prevent my going to Alaska now if my present health is good. As I told Dr Elkin the only way I knew I had had pleuresy was the old scars which showed up on the recent xray. If I were a betting woman I'd wager you will not find another woman doing as much as I am who has such consistent good health, so few colds, and as little absenteeism. One and one-half days in twelve years is not very much time off for colds. At the end of your letter you seem to think that the condition will get better if I lessen the strain. If that is the case perhaps it has healed already as the xray report was from May. I shall go and have another xray tomorrow and have the report sent to New York.

May I say that it is extremely inconvenient to have such a report come through at this time when all the facts were available even before I started to school. Why didn't someone tell me in 1941 that I couldn't go to Alaska because my father happened to have had tuberculosis? It would have been a simple matter to have asked me that question then.

My trunk is packed, I deliver my farewell speech at Church Sunday morning telling them of my work in Anchorage, my friends are coming to hear me, I leave my job next Tuesday, I've received going away presents, and everyone knows I'm leaving. Alaska has been my goal in every move I've made, in every dollar of more than \$2000 I've spent at school, and now this -- right in the middle of the last week at school. To say nothing of the proposals of marriage I've turned ^{again} to pursue what I had cut out for my life work.

Please give me by return mail or reversed charge telephone call, a definite statement, so that I can start remaking my life. I can't take many days of uncertainty. I must also find a new room as my sister has moved in to take my place at home.

Of course I'll not hold the board responsible for my health. That's my own responsibility. But I didn't want to spend the rest of my life in Anchorage. I wanted to go someplace where no one else will go and now I find I can't go either. So what if I work ten years and die, I have done my job. I have no inclination to go to Maine and do more preparing. If I can't go to Alaska now please drop my whole file into the waste basket. I'll try to find some other field of service outside the church, perhaps in Europe or Asia.

Sincerely,

Conn Elkin

January 22, 1946

Miss Elenor Altman
430 Carl Street
Pittsburgh 10, Pa.

My dear Miss Altman:

Your letter of January 21st has just been received, and we hasten to acknowledge it. Dr. Jackman left the office Monday night for a field trip to be gone for a month. However, we have forwarded copies of your letter to him via airmail and special delivery to Topeka, Kansas and Dubuque, Iowa. We trust that they will reach him so you can receive as prompt a reply as possible.

In the meantime, we hope and pray that this whole matter will work out to everyone's advantage and that your heart's desire may be fulfilled.

Sincerely yours,

Frieda Koerner, Secretary to
J. Earl Jackman, Secretary
Unit of Work in Alaska

FK

Board of National Missions
of the Presbyterian Church in the
United States of America

156 Fifth Avenue, New York 10, N.Y.

January 25, 1946

VIA AIRMAIL

Eastern Clergy Bureau
143 Liberty Street
New York 6, New York

Gentlemen:

Miss Elenor Altman of Pittsburgh, Pa. has been appointed as a full time religious worker under the Board of National Missions and is receiving a salary for services rendered. Her work will carry her into the territory covered by the Eastern Clergy Bureau. We recommend that she be granted the benefit of a clergy certificate.

Sincerely yours,

J. Earl Jackman, Secretary
Unit of Work in Alaska
Unit of Sunday School Missions

Enc. Eastern Clergy Application Certificate

" Two Dollar check

" Stamped self-addressed envelope to Miss Altman

Y

2/1/46
not needed, orig. letter
forwarded to
hellman
by Miss Altman
& destroyed
by our Sec
(24)

January 25, 1946

VIA AIRMAIL & SPECIAL DELIVERY

Miss Elenor Altman
130 Carl Street
Pittsburgh 10, Pa.

My dear Miss Altman:

This morning brought a telegram from Dr. Jackman from Topeka, Kansas in which he approved of your appointment to Alaska. We immediately sent you a wire as follows:

"DR. JACKMAN WIRED APPROVAL YOUR ALASKA APPOINTMENT.
SPECIAL DELIVERY FOLLOWS."

We never know when these telegrams will be delivered these days due to the strike so hasten to forward this letter for various reasons.

We have asked our Treasury Department for a \$300. check which we will forward to you just as soon as we receive it from them. This money is an advance for travelling.

We have also gone ahead and had Eastern and Western Clergy Forms filled in here at the office and are enclosing them with accompanying letters to each bureau for your clergy books. We have also enclosed stamped, self-addressed envelopes for their return to you via the quickest mail route. The one thing, or two things, you must do is to sign each form and enclose two dollars in each envelope for each book. You can reimburse yourself out of the \$300. which we are forwarding and give an accounting of your expenditures later. We trust these books will come through as quickly as possible which will enable you to proceed with buying your transportation tickets from Pittsburgh to Seattle. Just as soon as you know when you can leave for Seattle will you inform us so we can notify our Agent in Seattle to make arrangement for your transportation North. It is necessary for you to be in Seattle seven or ten days before sailing. This is the ruling of the Alaska Steamship Company up to the other day. We shall await further word from you before going ahead.

Page #2
Miss Elenor Altman

January 25, 1946

If by any chance you have already received forms directly from Dr. Jackman from the field, then disregard these and return them to me. However, if no word has been received from Dr. Jackman then start working on these forms enclosed just as soon as possible. In this way the least amount of time will be lost.

Progress has started looking toward your Alaska venture. If we can assist you in any way, please feel free to call upon us. If it is too much for us to answer then we shall contact Dr. Jackman on the field and get official word from him in the quickest way possible.

Copies of this letter to you and the Clergy Bureau letters are being forwarded to Dr. Jackman so he will be kept informed of developments.

Sincerely yours,

Frieda Koerner, Secretary to
J. Earl Jackman, Secretary
Unit of Work in Alaska

FK

Enc. 2 Envelopes addressed to Eastern Clergy Bureau and
Western Clergy Bureau
with forms, letters, self-addressed envelopes.

January 25, 1946

VIA AIRMAIL & SPECIAL DELIVERY

Miss Elenor Altman
130 Carl Street
Pittsburgh 10, Pa.

My dear Miss Altman:

We have just sent you a night letter and will repeat it again here just in case you do not receive it due to the strike:

"WIRE JUST RECEIVED FROM JACKMAN IN MISSOURI RE: YOUR LEAVING PITTSBURGH MONDAY FOR SEATTLE. HAVE WIRED AGENT HOWELL ABOUT YOUR SAILING FEBRUARY SECOND IF ARRANGEMENTS CAN BE MADE. ASKED FOR HIS WIRE REPLY. DISREGARD AND RETURN CLERGY INFORMATION SENT SPECIAL DELIVERY THIS MORNING. ANOTHER SPECIAL BEING SENT TO FOLLOW THIS."

In the telegram received this afternoon from Dr. Jackman, we would gather that he had contacted you direct and learned that you were planning to leave Pittsburgh Monday for Seattle and had moved up your examinations to work in with these plans. In light of this, the letter which we sent you this morning with the signed clergy forms is not necessary. We would suggest that you return this material to us inasmuch as there will not be time for you to wait for the clergy books to reach you if you are leaving on Monday for Seattle. Will you please wire our Agent, The Rev. William J. Howell, 107 Main Street, Renton, Washington (a suburb of Seattle) when you leave Pittsburgh and the time of your arrival in Seattle as he will be expecting you? He usually makes reservations for our people at the New Washington Hotel and it might be well for you to make these arrangements with him when you wire. We would be glad to do this but time is getting very short and you will have all the information about your train schedules, etc. right at hand. We, too, would like to be kept informed of your plans so we can answer questions when they are asked.

We are enclosing herewith an advance travel check for \$350. and will ask you to give us an accounting of the expenditures involved later, returning any balance which might be left, and if we owe you something we shall in turn reimburse that amount.

Page 2

January 25, 1946

Miss Eleanor Altman

We are also enclosing an Employee's Withholding Exemption Certificate which we shall ask you to fill out and return to our office. The Bureau of Internal Revenue requests our Treasury Department to have these signed forms on file before they will honor any salary vouchers. We will appreciate having this on file so your salary checks can go forward in the regular way.

We have sent Dr. Jackman a letter asking several questions about when your salary is to begin, etc. and just as soon as this word is received you shall be hearing from us again. This letter may be waiting for you in anchorage if you are enroute and not at any one place long enough to receive mail.

If you sail on the February 2nd boat you will want to meet our missionaries who are going to Ft. Barrow, The Rev. and Mrs. Samuel Lee and son, David. They may also be stopping at the New Washington Hotel if accommodations are available. When you arrive in Seattle ask Mr. Howell about this. We have also been informed that Miss Helen P. Case, our missionary who is going to Sheldon Jackson School, Sitka, Alaska will be on the same boat.

Sincerely yours,

Frieda Koerner, Secretary to
J. Earl Jackman, Secretary
Unit of Work in Alaska

PK

Enc. Withholding Exemption Certificate =
Check #50052-3350.

1/28/46 given to Treasury as
paid by Mrs. Altman

January 23, 1946

VIA AIRMAIL & SPECIAL DELIVERY

Miss Elenor Altman
130 Carl Street
Pittsburgh, Pa.

My dear Miss Altman:

Thank you for returning the tax blank and the letters to the Clergy Bureaus. We shall fill in your address as Box #1736, Anchorage, Alaska.

We are enclosing an appointment letter which was forwarded to us by Dr. Jackman from the field. We have sent a copy of this on to Mr. Howell in case he needs it for transportation reservations, etc., and we have also sent another copy to you in care of The Rev. William J. Howell, 107 Main Street, Renton Washington just in case you do not receive this letter before you leave Pittsburgh. If you do receive this before starting West, will you wire Mr. Howell when you are starting and when you expect to arrive in Seattle so he will be guided accordingly. We, too, will appreciate being kept informed of your whereabouts so we can relay this information on to Dr. Jackman on the field. He has instructed that we keep in touch with him in reference to developments.

We certainly hope that you will be able to get all the last minute details completed and arrive in Seattle in time to sail on the February second boat!

Sincerely yours,

Frieda Koerner, Secretary to
J. Earl Jackman, Secretary
Unit of Work in Alaska

FK

Enc. Appointment Letter for Miss Elenor Altman

Dear Mr. [Name]

Please find in the
enclosed information including
my address, to which
you may send your address.

Yours very truly
[Signature]
Franklin D. [Name]
Franklin

Dr. Jackman

Board of National Missions
of the Presbyterian Church in the
United States of America

156 Fifth Avenue, New York 10, N.Y.

FEB 7 1946

February 6, 1946

Miss Eleanor Altman
First Presbyterian Church
Anchorage, Alaska

Dear Miss Altman:

We have had word from Dr. Jackman that you began your service as parish worker in Anchorage on February 1st. We wish to welcome you to this important work as a member of our War Service family. As your work progresses, please feel free to call on us, if we can be of help to you in any way.

The grant for your work provides \$125. monthly salary, which will be shared equally with the Committee on Camp and Church Activities. This will be paid each month. We are enclosing report forms for your use for the month of February and shall send a further supply under separate cover. You will note on the enclosed instruction sheet that the salary voucher is submitted by the fifteenth of the month which it covers. The report covers only the preceding month. Therefore, you will not be able to make a report with your first voucher, since you have just come on the field. The original copy of your report should go to our office. The duplicate should go to Dr. Jackman. Please do not place any urgent items for counsel or supply of materials in the text of the report, as these reports, while always read, are not given the same priority as correspondence. They are very often accumulated in a folder over a period of a week and then reviewed.

If you are already a member of the Service Pension Plan, we will pay our share of the pension premiums according to our grant. If not, the Board of National Missions required that all missionaries join. We are enclosing a leaflet with instructions as to whom you should contact to learn about the plan. At the time of submitting your first voucher, will you indicate whether you are a member in good standing or are taking steps to join. If your term of employment is temporary and you are not planning to go into permanent, full-time, Christian work, and therefore do not desire to join, will you send a statement showing your reasons for not joining. This statement must be presented to the Cabinet of Missionary Operation to obtain a waiver for not becoming a member.

We are adding your name to our mailing list for War-time Service Bulletins, which appear from time to time, and are sending under separate cover some material which should be of value to you. We shall hope to hear from you soon and shall look forward to reports of your work.

Very cordially yours,

TBF:pv
Enc: rept.fm., instr.sheet, pens.lflt.
cc: Dr. Jackman, Miss Scott

Thomas B. Foster, Jr.
War Service Unit

*See account
Anchorage Alaska
3/1/46*

First Presbyterian Church

*3/1/46
Account of J. J. J.*

February 25, 1946

Dear Fr. Jackman,

When your wire came today I had my typewriter all ready to write to you. Now I am a little confused as to what information you want.

Anyway, to begin with I left Pittsburgh Tues. January 29 at 8:35 AM. coach, and took pullman out of Chicago that evening. I arrived in Seattle 11am Feb. 1 and after a little difficulty located Mr. Howells and the Lees who I think are charming people. Arrived in Anchorage Saturday February 9 without even such a slight mishap as seasickness. The trip was wonderful from the standpoint of climate, scenery, and travelling companions.

Everything was in readiness when I arrived here. The church, my apartment, and the Armstrongs are all far beyond my fondest dreams. The people in the church have been very friendly, and I believe I shall enjoy the work here.

I am enclosing a money order for \$82.64 which is the amount I should refund you from the \$350.00 advanced. Below is an itemized account of my expenditures.

\$ 122.68	Rail ticket and pullman
111.98	Meat Ticket
6.50	Cab fares
4.20	Baggage Charges
9.00	Porters and tips
3.00	Telegrams and phone calls
10.00	Hotel and meals
<u>\$ 267.36</u>	Total Expenditures

And now I'd like to ask some questions. Do I have a contract? If so, for how long? Mr Armstrong seemed surprised when I talk about five years, but that was my understanding when I talked to you last. Is there any such restriction as a "no marriage clause". On your first trip to Pittsburgh I remember you asking me my views on marriage which I gave as honestly as I could, but I do not know the reason for the query. Evidently from some source or other your office has heard of my interest in this subject. Hence the wire. I'll try to explain as

satisfactorily as I can. On the boat I met a young man from Kentucky who is to be stationed in Alaska for his three year reenlistment period. If there is anything like love at first meeting, I believe this was it. Since he arrived in Anchorage he has been to see me quite a few times. He comes to the Sunday Evening services and the Bible Class. He would like to marry very soon. Of course, I would like to continue with my job here if that is permissible, at least until Lloyd's three years are up.

Mr. Armstrong has come to inform me that he wired you and read me his wire to you. He opposes the marriage on several counts. First, difference in education--Lloyd has completed only the eleventh grade. General background and attitude--cultural & church training are very different than mine although he is Protestant and I believe we have enough in common to have a successful marriage. Last, age, he is 23 years of age while I am 30. I shall not do anything until ^{from} you although I believe the final decision after another conversation with Lloyd and Mr. Armstrong seems to conclude that if marriage can be delayed a year everything will work out satisfactorily. I do want to continue my job here, and if it means breaking off with PFC Lloyd O'Brien I suppose I'll have to. There is also the other alternative of re-funding the board's money for passage and taking another job in Anchorage. But I feel this would be going back on God and my pledge for fulltime Christian Service. Please advise.

Last Tuesday I was invited out to see some movies taken by a young man who had been stationed at the weather bureau station at Gambell on St. Lawrence Island. Among his pictures he had some of Mrs. and Mrs. Parker. He even sold the Parkers his boat when he left. He said he and his wife had visited Alice Green at Savonga and that in his opinion she should be taken out of there. She has lost weight and does not eat properly. She is also very lonely.

I have done nothing on the pension plan until I see how things turn out. If I am to marry I see no point in joining. Please advise what steps should be taken in this connection.

These matters have been continually the subject of my prayers, and are of deep concern to me. I want to do God's will but often do not know what it is.

Sincerely,

Eleanor Altman

March 5, 1946

VIA AIRMAIL

Miss Elenor Altman
Box 1736
Anchorage, Alaska

Dear Elenor:

Thank you for the report on your trip. We have forwarded the refund to the War Service Unit and adjustment on the expense will be made between the War Service Unit and the Camp and Church Committee.

We are glad to know that you found things and people favorable to a good work. Having been there I knew it would be that way and that is the reason I sought and received from you a promise to adjust yourself to circumstances as you would find them. Your situation in Anchorage is not perfect but you are among Christian people who want to work in harmony for the best interests of the Kingdom.

I am glad you mentioned my inquiry about marriage during our first interview. The simple reason was that we believe Anchorage was not the place to send a girl who was contemplating marriage in the near future, or who would become engaged to a man, or even who would date consistently with the same man where she was working. You are in a place which needs a young woman who will give herself completely to her task without ties to one person and the salary is based upon that situation. When we appointed you that is what we expected from you and you gave every indication that is what you expected to do.

Now as far as marriage is concerned, I believe in it. We are social beings and it would be unnatural if you did not want to be married some day. I could even go so far as to say I hope you will marry happily some day but your predicament just now is that you have committed yourself to a task in which marriage does not have a place at this time. You have taken upon yourself an obligation which we expect you to fulfill. If you cannot or do not want to fulfill it, there is nothing else to do but what you suggest - return the money which the Board has invested in you and leave our service. We sent you to Anchorage to serve but if you feel your happiness depends upon your early marriage with Lloyd, we would not want to destroy

March 5, 1946

your future happiness.

According to your statement of the differences between you and Lloyd, I would agree with Mr. Armstrong that it seems very unwise for you to marry Lloyd at all. It is possible for you to be happy but you would start out with a considerable natural handicap. Again this is a decision you must make and take whatever risk there is involved.

You have asked about a contract. You have signed no contract but we sent you and you went to Alaska under the Conditions of Service in Alaska which calls for a five year period of service. Transportation both ways is paid on this basis. You indicated that you did not want to spend all your time in Anchorage but wanted to go out some place alone where you could render a rugged service in a needy area - something no one else wanted to do. My thought was to ask you to serve in Anchorage for a period and then move you to some other place where and when we had need of a single woman worker. We know that the War Service Unit and the Camp and Church Committee support will not continue longer than two years, so we would have to fit you into our regular budget program which probably would be away from Anchorage. When you stated the kind of service you wanted, we felt you would fit into this plan.

Let me sum it up as simply and fairly as I can! We need a capable, trained, single, young, woman in Anchorage who will fit herself into the situation there and give herself completely to the work. At your request, we waited several months for you and you promised to do your utmost to adjust yourself to meet the needs of the program. Now comes the possibility of an early marriage which concerns your future happiness. I join with Mr. Armstrong in saying so far as an early marriage is concerned, it is your present job or your husband. It cannot be both now. You must make the decision. If you decide to be married then you ought to refund what the Board has invested in you (transportation plus medical fees, etc.). If you decide to remain in the position a word of friendly warning should be sounded - you should not have too frequent contact with him or any one man and you should be most careful about taking any man to the apartment. Everything may be perfect by right as far as you are concerned, but you nor the Church can afford to allow anyone to have the slightest reason for any idle talk.

You should make an early decision. It isn't fair to the situation there to continue a brief time and then leave. I remind you that we sent you up expecting you to serve satisfactorily but we will abide by your decision.

Sincerely yours,

J. Earl Jackman, Secretary
Unit of Work in Alaska

JBJ:FK

CC The Rev. R. Rolland Armstrong
dictated by Dr. Jackman but signed in his absence

First Presbyterian Church

April 16, 1946

Dr. Earl Jackman
Board of National Missions
Presbyterian Church, USA
156 Fifth Ave. New York, N. Y.

Dear Sir:

This is to confirm my conversation with you here in Anchorage on April 15, Mr. Ralph Rivers, a CAA employee has just stated a need for Sunday School materials at an isolated CAA outpost in Yakataga, Alaska.

*Out to the
nursery
what
else?*

This point can only be reached by plane. The Cordova Air Service goes in with supplies the first of each month. There are six families which have seven children under five, at least two of which are nursery age, and the balance beginners. They need a song book, I suggest "When the Little Child Wants to Sing", some handwork, coloring matter and lesson material. Mrs. Roy Banta, Yakataga, Alaska is the contact there, and materials should be sent to her. One of the mothers has previously been a Sunday School Teacher and is willing to help. They request a quarters supply, which should be sent as soon as possible. In the meantime, we will send something to tide them over.

Thanks for your immediate attention to this matter.

Yakataga - Alaska - Via. Cordova
Sincerely,

*3 nursery story leaflets @.15
6 beginners story leaflets @.15
1 beginners teachers quarterly @.25
1 When a Little Child Wants to Sing - 1.00*
Glenn Altman
Dir. of Christian Ed.

*a grant to Mrs Roy Banta, Yakataga, Alaska.
cost 1.60 a quarter.
1.00 for a year*

MAY 6 - 1946

MONTHLY REPORT

WAR SERVICE UNIT
Board of National Missions
Presbyterian Church U. S. A.
156 Fifth Avenue, N. Y. 10, N. Y.

1946

Reports are to be made in *triplicate*. The original with voucher attached is to be mailed to the War Service Unit, or to Synod or Presbytery Treasurer as directed. A second copy is to be mailed to Presbytery or Synod Headquarters as directed. The worker is to retain the third copy. (Use other side and additional 8 1/2 x 11 sheets as needed.)

Church or Project served First Presbyterian Church For the month ending April 30, 1946
Anchorage, Alaska
Synod Washington Presbytery Yakona
Name & address of worker Elmer A. Fox 1736 Anchorage, Alaska

1. What marked change has there been in the situation which would increase or decrease the need for your services?

The Sunday School enrollment continues to increase, which means more work in securing teachers, keeping the program going, and just generally keeping in touch with what is going on. Then, although there are fewer J. I.'s, the ones who do come need more help in carrying out their program than the older fellows, who are now all gone.

2. What were your activities during the past month? Express your judgment as to the effectiveness of the various phases of your work. List activities and average attendance of these. State number of visits made.

All regular meetings of the church, including two services daily during Holy Week. Spent much time in Easter preparations, all of which was rewarded by the effectiveness of the Easter services. (See attached paragraph showing total attendance.) Now setting up program for a community daily vacation Bible school. Spent the first part of the week working on the program and youth council. Conducted Easter service at Faith Chapel. Directed Junior Easter play.

3. What are your plans for the next period?

Attach materials which you have developed which you think will have value to other war service workers as well as pictures and publicity material which can be used in the promotion of the War-time Service Fund.

DUPLICATE COPY

Send to Presbytery or Synod
Headquarters as directed.

Box 1

46

Memorandum

Voucher for the month of

46

with report attached was mailed

180

DATE

Reports

are to be made in triplicate. The original with
voucher attached is to be mailed to the War
Service Unit, 156 5th Ave., New York 10,
N. Y.

Anchorage, Alaska

A second copy of Report is to be mailed to
the Presbytery or Synod Headquarters as
directed.

The worker is to retain the third copy for
his or her own file.

MONTHLY REPORT

WAR SERVICE UNIT
Board of National Missions
Presbyterian Church U. S. A.
156 Fifth Avenue, N. Y. 10, N. Y.

Reports are to be made in triplicate. The original with voucher attached is to be mailed to the War Service Unit, or to Synod or Presbytery Treasurer as directed. A second copy is to be mailed to Presbytery or Synod Headquarters as directed. The worker is to retain the third copy. (Use other side and additional 8 1/2 x 11 sheets as needed.)

First Pres. Church
Anchorage, Alaska

May 31, 1946

Church or Project served _____ For the month ending _____

Synod _____ Presbytery _____

Name & address of worker _____

1. What marked change has there been in the situation which would increase or decrease the need for your services? for large new housing unit on Government under way.

2. What were your activities during the past month? Express your judgment as to the effectiveness of the various phases of your work. List activities and average attendance of these. State number of visits made. cooperating.

Trailblazers activities. Average attendance 25.
All regular meetings with xxxxxx average attendance.
Fellowship meetings with Gateways and C. E.

3. What are your plans for the next period?
Visiting
Children Day activities

Attach materials which you have developed which you think will have value to other war service workers as well as pictures and publicity material which can be used in the promotion of the War-time Service Fund.

Reports

are to be made in triplicate. The original with voucher attached is to be mailed to the War Service Unit, 156 5th Ave., New York 10, N. Y. Anchorage, Alaska

A second copy of Report is to be mailed to the Presbytery or Synod Headquarters as directed.

The worker is to retain the third copy for his or her own file.

DATE

with report attached was mailed

125.00

Memorandum

Voucher for the month of

TRIPPLICATE COPY
Keep for your own file.

June 12,

July 19, 1946

VIA AIRMAIL

Miss Eleanor Altman
Box 1736
Anchorage, Alaska

My dear Miss Altman:

We have just received your letter of July 15th.

Upon checking with our Treasury Department, we find that your June check was issued on the 27th and the July one on the 9th. These were both forwarded to you via airmail. The reason for the delay in issuing the June check was due to the fact that the Treasury Department was waiting for the clearance of checks from the War Service office inasmuch as their new year began June 1st. We trust that you have received these checks by this time. If by any chance they have not reached you, please notify us and we shall have payment stopped on them and duplicates issued.

Dr. Jackman is away from the office on a field trip. The newspaper clippings which you enclosed will be brought to his attention along with your letter upon his return the week of the 29th.

Sincerely yours,

Frieda Koerner, Secretary to
J. Earl Jackman, Secretary
Unit of Work in Alaska

EX

7-24-1946 checked with Miss Scott per instructions
from Dr. Jackman in letter of 7-24-1946
re: need of faculty members at S.J.S. -

Miss Scott reports single teachers are needed
especially -

Home Economic teacher
English teacher
relief teacher for Miss Whitmore
in mathematics and science for older
children
music teacher
nurse

per F.Koerner

7-23- letter from Dr.J. from field suggests exchanging
her (Miss Altman) for Olive Fisner of Haines.

Note: Miss Scott not enthusiastic about Miss Altman
at all for Haines. Feels Miss A. is too temperment-
al. Have not mentioned the exchange with her but
got this information after she questions whether
you had any much needed prospects for SJS.
She sill be glad to talk with you about this matter.

FK

July 24, 1946

VIA AIRMAIL

Miss Eleanor Altman
Box 1736
Anchorage, Alaska

Dear Eleanor:

We have received word from Mr. Armstrong that he feels there ought to be a change of relations between you and the Anchorage Church. This has come as a surprise to us because we thought things were going better and all necessary adjustments had been made.

Please write me in full what the difficulties have been and what your desires are concerning the immediate future. Do you desire to stay on with our work in Alaska? If so, what type of work do you prefer and where?

We shall do our utmost to be fair to you and we need much more information to work out this situation. Write us immediately.

Cordially yours,

J. Earl Jackman, Secretary
Unit of Work in Alaska

JEJ:FK

Dictated by Dr. Jackman
but signed in his absence

See also 9/27/46
Quincy
First Presbyterian Church

July 27, 1946

Dear Dr. Jackman:

If the letter from Mr. Armstrong came to you as a surprise, the verbal news came to me as an even greater surprise, which I have not as yet fully recovered from.

On Tuesday morning July 16 we were to have a conference to discuss our fall work for the Sunday School and church. Instead of starting such a discussion Mr. Armstrong started the conversation by asking me if I had ever thought of going to Sheldon Jackson School to teach. As you know, I planned my college work so that if there were an opening at Sheldon Jackson when I finished my training I would be qualified to teach there, but I had not thought of leaving here to go down there. I informed Mr. Armstrong of this fact. He then said he had felt for a long time that I had not been happy in Anchorage and that he felt he could no longer work with me. To this I replied that the only time I had been unhappy was when I thought I was not accomplishing enough. Evidently he agrees that I have not been accomplishing what he thinks I should have. I then asked him at what points I had failed, and did not get what I consider a satisfactory answer. He said something about not being the proper person to work with the younger children. I didn't see why he should suggest I go to Sheldon Jackson if that were the case because there I would be also working with children. I suggested that the reason for his wanting me to leave was because I had not shown enough initiative. He rather half agreed that this was the case. I explained to him that you had warned me against overriding people to get things done, and that is probably the reason why I had not taken hold as I should. He said that he felt I did not have confidence in him. I do have confidence in him so this was merely a false assumption on his part. I suggested that since he felt I had failed perhaps I should leave the field of full-time Christian Service entirely and get a job in the

secular field. He did not seem to agree with this. He thought a job where a had a curriculum to follow, and where I would not be in ~~an~~ intimate relationship with the children, such as at Sneldon Jackson would be better for me. At this point the first interview ended because the telephone rang, and someone came into the office.

The next day I frankly told him I did not believe the reasons he gave for wanting me to leave were the correct ones, but he flatly refused to discuss the matter further. Since then we have both continued to work together as before and ~~have had no further conversation about it except on last Saturday when he received word that the Parkers would have to come out due to Mrs. Parkers ill health.~~ I wondered if there would be a possibility that since I was already in Alaska I could pinch-hit there for awhile. Mr. Armstrong seemed to think that might work because it did not due to let the station empty. He said it might be providential.

I would like to say here, that I like my work here. I believe I am doing it well, and that I have made the necessary adjustments. I have no reason for wanting to leave, but do not believe I should stay and hinder the work if Mr. Armstrong feels I should leave.

I don't like to brag, but I believe I should defend myself in this instance. Since I have been here I have taken over the supervision of the Sunday School. When I visit I hear many favorable comments about the fine job we are going, and now well the youngsters like to come to Sunday School. Two new classes have been organized. The Couples class, and a pre-nursery class for children under three so that parents can attend Sunday School. The teachers and superintendents come to me when they need help or guidance. I conduct the teachers meetings and always have some new idea or help to pass on to them. We are in the midst of organizing our Intermediate department along the lines suggested by Westminster Fellowship.

At camp and at Trailblazers, which I lead and plan programs for, the youngsters clamor to walk or sit beside me and take me into their confidence about their problems.

The Christian Endeavor especially look to me for advice. It has been growing both in numbers and in spiritual zeal lately. I was just beginning to feel a little satisfaction. I don't believe it is healthy to be too satisfied with yourself. One is apt to let down on his efforts. I like to keep striving for bigger goals.

Just this week I have received two notes which I think will show that it is not the general opinion that I am a failure. The first is from a young civilian who works at the post and attends Christian Endeavor regularly.

"If I can ever help you in any way, anywhere, just let me know. I am very grateful for what your presence has meant to me. You are thoughtful and good. I consider it a privilege and an honor to know you and to be associated and be seen with you. This is my honest conviction".

The other is from Miss Carolyn Mathews---

"It was so nice meeting you and having some time with you in Anchorage. You were sweet to have that supper party and I greatly admire the ease with which you entertain. You are doing a grand job, and the Church is most fortunate to have such an efficient Director of Religious Education. I only hope that you'll have a little vacation, and rest before Fall and Winter activities get going full swing. My vacation at home has been a pleasant one. I'll be going back to Chicago for a few days and then on to Kansas City. Let me hear from you. My love to you--Carolyn Mathews."

I don't know whether I should say this or not, but I feel Mrs. Armstrong is mainly responsible for his request that I be transferred. In her own way she has been picking at my shortcomings ever since the first week I came. I have a constant feeling that I am being watched, so that every misstep can be held against me. I did not say this to Mr. Armstrong because I do not believe in saying anything which might be the cause of bickering between husband and wife. They have such a perfect relationship which I would not want to spoil in any way. But I think she is undermining the work by her constant poking fun at people, or should I say criticizing people for things they can not help; such as the persons shape, or the kind of a house they live in, or the way they keep their children. I'm sure I have not escaped her criticisms. Despite this fact, I like her and we have many nice chats together. If I leave I will miss the Armstrongs and the children almost as much as I miss my folks at home.

That is about all the light I can throw on the subject of why Mr. Armstrong thinks I should leave this church. I don't think it is the opinion of many people here.

And now for your other questions.--As I said before--I would like to stay here, but if you and Mr. Armstrong think it unwise there are many alternatives. If you think I am worth keeping in the work I still say I'll go wherever you will send me. I think I would like Sheldon Jackson if there is an opening there. And I was thrilled with the idea of St. Lawrence Island. Then the thought of Haines has appealed to me since Harriet Lawrence Holmes was in the office yesterday. Just now the thoughts of a switch between Anchorage and Fairbanks occurred to me since Miss Nichols has probably not had time to get settled there. The idea of working in the proposed college or hospital in Palmer has also occurred to me. This thought flashed through my mind this morning. Perhaps no Director of Christian Education could be completely successful here. They start at a disadvantage of a super-critical minister's household and an extremely strong willed minister who doesn't like to relinquish any of the show to an assistant although he is much too busy to handle all the details. Maybe a good secretary to catch up the loose ends is what he needs, or maybe a nurse or housekeeper for the children so that Mrs. Armstrong could help him in the church, since they work so well together.

I have not discussed this alternative with Mr. Armstrong and I don't believe he would approve, but I have thought of staying in Anchorage and getting a job at the post, teaching school, working for the railroad, or even as a dishwasher, and working in the Methodist church as a volunteer.

Yes, I would like to stay in Alaska, but the idea of working in some of the work you outlined in Maine is not entirely disagreeable to me. I also thought since Miss Mathews and I got along so well, that she may need some office help in her new position.

Then, of course, I can always break down and accept one of my proposals of marriage or go home and take a job with the Commonwealth of Pennsylvania, but these alternatives would be down at the bottom of the list.

I certainly hope this letter will be some help to you, and that it is not utterly confusing. I've thought a lot about it, and have tried to pass on to you the results of that thinking. Although the original news really put me down in the dumps for two days, I am now back to my usual self and carrying on as usual.

Sincerely,

Eleanor Ulman

Director of Christian Education

P. S. My May check finally came though, but not airmail. The other one has not as yet arrived. I am also enclosing some clippings which might interest you.

EMA

July 31, 1946

First Presby Ch.
Anchorage, Alaska

Dear Earl:

By this time you will have read my letter on our situation here. I will try to break down some of my thoughts that they might guide you in your decision.

Miss Altman's field is not with those of our Sunday School age. Ever since her arrival I have tried to suggest ways of improving her approach to the children and finally felt that my own reaction was failing to be constructive. When I have suggested paths which might remedy the program I find that ultimately I have been ignored and disregarded.

On the other hand if I let Eleanor work out the program she wanted, it would be completely a GI endeavor. Her sole effort is to be with the service men. Her friendships are not numbered by women, for she seems to lack that desire.

If I should ask for an office secretary, I would ask for someone who was trained in that field. I looked for a Director of Christian Education and have found that she has had little practical training, even her degree has not offered much help - except a superiority complex.

All this thus far has been on the negative. I assure you that Eleanor has many fine traits. I would be unfair not to give a frank appraisal on this side.

Eleanor is a work horse. She loves the office work and glories in our files and delights to order material for the Church School. If she is visiting for the Church School to advertise camp or a special program she can visit. I am sure that her ideals remain high and that her willingness to adjust is only hampered by a lack of native capacity for this particular calling.

You ask about the Japonski school situation. Eleanor is not a program leader for young people. Her personality does not lend itself to a natural joy which fully expresses what is needed in youth work. As an academic teacher, in the presentation of teaching material she would develop. There is no tendency to brighten any teaching with inner light.

I have spoken to most of the Session members about this and to my surprise they and their wives have felt that it was best to make this change. In every case the reaction was that it was unfair to the program to let it go on with a leader who had no fire and power to execute decisions.

If I have the unhappy capacity for placing you on the spot, believe me that I am sorry. I felt that to linger in this was to be unkind.

(Rolland Armstrong)

MONTHLY REPORT

For Month Ending June 30, 1946

TRIPLICATE COPY

Synod Washington Presbytery Yukon Church Served Anchorage 1138.
 Report of (name) Eleanor Altman Address Box 1736 Anchorage, Alaska
 Present Membership of Church 275, of Sunday School 350, Total Number Families 150

Keep for your own File

JUL 8 1946

July 2, 1946

Memorandum

July, 1946
 Voucher for the month of

Yukon

with report attached was mailed
 125.00

DATE

Reports

Miss Eleanor Altman
 are to be made in triplicate. The
 original with voucher attached is to be
 mailed to the Treasurer in New York.

A second copy of Report is to be mailed
 to the Field Secretary.

The missionary is to retain the third
 copy for his or her own file.

STATISTICAL SUMMARY						
SUNDAY MEETINGS	1st Sun. or Week	2nd Sun. or Week	3rd Sun. or Week	4th Sun. or Week	5th Sun. or Week	TOTAL
1. Morning Service Attendance	200	400	175	150	150	1075
2. Afternoon Service Attendance <u>Faith Chapel</u>	25	30	33	20	15	123
3. Night Service Attendance	75	65	40	50	35	265
4. Sunday School Attendance	220	400	215	155	175	1165
5. Young People's Meeting Attendance	16	11	15	20	15	80
6. Other Meetings Attendance <u>Interway</u>	10	12	7	3	2	34
Week-Day Meetings and Other Items and Activities						
7. Prayer-Meeting Attendance <u>Bible Study</u>	15	12	14	10	5	51
8. Attendance—Leadership Training <u>XXXXXXXXXXXXXXXXXXXX</u>		100				100
9. Attendance—Vacation Bible School	400					400
10. Attendance—Week-day Religious Instruction <u>XXXXXXXXXXXXXXXXXXXX</u>		14		8		22
11. Attendance—Minister's Preparatory Class		40				40
12. Attendance—Organized Activities—Boys <u>XXXXXXXXXXXXXXXXXXXX</u>	10	8	9	10		37
13. Attendance—Organized Activities—Girls <u>Girl Scouts</u>	20	13	16	15		69
14. Attendance—Org. Activities—Young People	15	7	10	2		34
15. Attendance—Org. Activities—Adults <u>Mariners</u>		25				25
16. Attendance—Women's Society		40		30		70
17. Attendance—Other Meetings and Activities <u>Outings</u>		9		7		16
18. New Members received by Confession						
19. New Members received by Letter						
20. Amount Paid by Church on Pastor's Salary <u>DCS</u>	41.31					
21. Amount Paid by Church on Current Expense						
22. Amount Paid to National Missions						
23. Amount Paid for Other Benevolences						
24. Number of Pastoral Visits						

USE OTHER SIDE FOR ADDITIONAL ITEMS AND NARRATIVE
 MAKE A SEPARATE REPORT FOR EACH CHURCH SERVED

Dr. Jackman

The first week of June saw the final week of our United Daily Vacation Bible School. Friday June 7 were the graduation exercises. The Primary division held theirs during the day and the Junior, Int., Senior held theirs the same evening. A three act puppet show given by the Junior girls was the main feature of this program. The play and puppets were made in the handwork period.

The second week was spent in catching up on back office work and the entertaining of Miss Mathews, which was a most enjoyable task. The beginning of the week, Sunday June 9 was the Childrens Day program in the High School Auditorium.

Camp preparation consumed all available time during the third week. Part of this time was spent visiting the parents of the Junior Children. It was a wonderful opportunity to get acquainted with the parents and invite them to our other church activities, as well as enlist their children for camp.

Each Thursday during the month we held trailblazers for Juniors. A hike, swimming, and a game program in the church Ground 22, 18, and 42 respectively.

The last week was camp. It was a wonderful experience for the 75 children and leaders who attended. Rev. Alfson and 13 youngsters from his church, the balance of the folks being from our Anchorage church.

Plans for this month include a visitation of the home of our Intermediate and Senior children and the organization of Westminster Fellowship, and a G. I. Sunday School Convention. Both the church and Sunday school picnic are scheduled this month.

First Presbyterian Church

August 20, 1946

Dear Dr. Jackman,

Both Mr. Armstrong and I have been waiting, not too patiently for some word from you about my next move. He has rather taken over the responsibilities I had and has called a special session meeting for tomorrow night to discuss my removal. What he will tell them I do not know.

During the current diphtheria epidemic here, all church activities ceased for a two week period, King's Lake camp was cancelled. This left me with very little to do in the office. So I volunteered, with Mr. Armstrong's permission, my services to the Health Center during that period. Although I worked long hours, sometimes 12 or 13 hours a day, I have not been so happy in a long time. I had a sense of satisfaction that I was doing a job well. The staff from Dr. Albrecht down seemed very appreciative of my work. Dr. Schwinge, a young woman just recently appointed to the Territorial Dept. of Health and I have become very good friends.

I am now back on the job at the church, but I feel a sense of tension which is not pleasant. If I must leave, I would like to start reconstructing my life, and therefore would like to know what you have decided. There are many job opportunities in Anchorage.

In regard to my pay check. The July one finally came, but both June and July came regular mail, not air.

I neglected to mention previously that I received my Master of Education Degree as scheduled in June.

Thank you for your kindness and considerateness in this situation. I am extremely sorry to have caused you so much trouble, and only hope I have not done too much damage here.

Sincerely,

Eleanor Altman
Dir. of Christian Ed.

August 29, 1946

AIR MAIL

Miss Eleanor Aitman
Box 1736
Anchorage, Alaska

Dear Eleanor:

Your letter of August 28, has been forwarded to me on vacation and you can rest assured I have been giving much thought and prayer toward a possible solution of your situation which will be fair to you and the church.

Regardless of the result let us express our confidence in you. You have a certain ruggedness of character, an intensive purpose, and a willingness to work hard which are to be commended. This with your zeal in going to Alaska led me to appoint you to the only place which was available at the time where we desperately needed help. Had I known you better, I would have known that you have many good qualities, but they did not quite fit at Anchorage. I had hoped that sufficient adjustment could be made so that you would fit the needed requirements but apparently that has failed.

A change is necessary. After receiving letters from you and Mr. Armstrong with his suggestions, I contacted Miss Voss of our Unit of Educational and Medical Work to see if there would be a place for you at Sheldon Jackson Junior College this fall, but they have just notified us they haven't a place for you. I had hoped that we would be able to get through the Home Missions Council a religious worker in the new government school at Sitka, but no action has been taken, no appropriation has been made and no meeting is scheduled where we can get action on it. These things move slowly and there is no immediate hope.

All of our stations in the interior where we need a qualified woman worker are filled. Southeastern Alaska needs one worker this fall, but the demand is for an ordained minister, which leaves me in the position of having to say there is no place with provision for the support where I can transfer you now. If we had extra funds we might start a new work, but they are not available.

You have indicated in your letter that there are many job opportunities in Anchorage. I think it unwise for you to stay in Anchorage even in another capacity unless you can feel friendly, voluntary relation to our church there.

There seems to be one of two choices before us and I am willing to let you decide. We can forward funds to you for return transportation or you can seek

Miss Altman

-2-

August 29, 1946

other employment in Alaska thinking of it as permanent or temporary. If you stay and find other employment, I am willing later when there is a possible place, to try again and see if we can use you in missionary service. Even if you should find other permanent employment or get married your training for Christian leadership should be helpful, but I am willing to try again to find a place where you would fit even though we do not have another place for you now.

Let us hear from you as soon as you have made your decision, and we shall endeavor to cooperate at the time and in the manner you decide.

Cordially yours,

J. Earl Jackman, Secretary
Unit of Work In Alaska

JES/mk

CC: Rev. R. R. Armstrong

Dictated but not signed by
Dr. Jackman.

DEAR ARMY:

This is the best I can do under the circumstances. We have sought some other possibility but there seems to be none now. We hope this is the best for all concerned. It can be effective September first or as soon thereafter as Eleanor chooses.

EARL

The note on the bottom of this letter to R. R. Armstrong was not on the original letter mailed to Miss Eleanor Altman.

mk-8/29/46

August 29, 1946

AIR MAIL

Miss Eleanor Altman
Box 1736
Anchorage, Alaska

Dear Eleanor:

Your letter of August 26, has been forwarded to me on vacation and you can rest assured I have been giving much thought and prayer toward a possible solution of your situation which will be fair to you and the church.

Regardless of the result let us express our confidence in you. You have a certain ruggedness of character, an intensive purpose, and a willingness to work hard which are to be commended. This with your zeal in going to Alaska led me to appoint you to the only place which was available at the time where we desperately needed help. Had I known you better, I would have known that you have many good qualities, but they did not quite fit at Anchorage. I had hoped that sufficient adjustment could be made so that you would fit the needed requirements but apparently that has failed.

A change is necessary. After receiving letters from you and Mr. Armstrong with his suggestions, I contacted Miss Voss of our Unit of Educational and Medical Work to see if there would be a place for you at Sheldon Jackson Junior College this fall, but they have just notified us they haven't a place for you. I had hoped that we would be able to get through the Home Missions Council a religious worker in the new government school at Sitka, but no action has been taken, no appropriation has been made and no meeting is scheduled where we can get action on it. These things move slowly and there is no immediate hope.

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There seems to be one of two choices before us and I am willing to let you decide. We can forward funds to you for return transportation or you can seek

Miss Altman

-2-

August 29, 1946

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Let us hear from you as soon as you have made your decision, and we shall endeavor to cooperate at the time and in the manner you decide.

Cordially yours,

J. Earl Jackman, Secretary
Unit of Work In Alaska

JEJ/mk

CC: Rev. R. R. Armstrong

Dictated but not signed by
Dr. Jackman.

DEAR ARMY:

This is the best I can do under the circumstances. We have sought some other possibility but there seems to be none now. We hope this is the best for all concerned. It can be effective September first or as soon thereafter as Elenor chooses.

EARL

The note on the bottom of this letter to R. R. Armstrong was not on the original letter mailed to Miss Elenor Altman.

mk-8/29/46

SEP 11 1946

For Month Ending

Aug 31, 1945

MONTHLY REPORT

Synod Wash Presbytery Yukon Church Served Anchorage, Alaska
 Report of (name) Glenn Altman Address Box 1736 Anchorage
 Present Membership of Church 275, of Sunday School 350, Total Number Families 150

STATISTICAL SUMMARY

SUNDAY MEETINGS	1st Sun. or Week	2nd Sun. or Week	3rd Sun. or Week	4th Sun. or Week	5th Sun. or Week	TOTAL
1. Morning Service Attendance						
2. Afternoon Service Attendance		P				
3. Night Service Attendance		I				
4. Sunday School Attendance		P				
5. Young People's Meeting Attendance		H				
6. Other Meetings Attendance		T				

Week-Day Meetings and Other Items and Activities

7. Prayer-Meeting Attendance		H				
8. Attendance—Leadership Training		E				
9. Attendance—Vacation Bible School						
10. Attendance—Week-day Religious Instruction		P				
11. Attendance—Minister's Preparatory Class		I				
12. Attendance—Organized Activities—Boys		A				
13. Attendance—Organized Activities—Girls						
14. Attendance—Org. Activities—Young People		E				
15. Attendance—Org. Activities—Adults						
16. Attendance—Women's Society		D				
17. Attendance—Other Meetings and Activities		I				
18. New Members received by Confession		I				
19. New Members received by Letter		A				
20. Amount Paid by Church on Pastor's Salary		E				
21. Amount Paid by Church on Current Expense		E				
22. Amount Paid to National Missions		M				
23. Amount Paid for Other Benevolences		L				
24. Number of Pastoral Visits						

TO MISSIONARIES

1. To facilitate the prompt payment of salaries, vouchers should be filed on the 15th of each month for which salary is due. The monthly report, which is required to be submitted *with* the voucher, must necessarily be for the previous month; that is, the voucher for May salary will be filed with the report for April, and subsequent months in the same manner.

2. If a missionary regularly serves more than one point, he will fill out a blank with salary voucher attached *for one church only*; another blank without voucher should be used for each other organized church served. The blanks without vouchers should be mailed in the same envelope with the voucher report.

MONTHLY NARRATIVE

While a statistical report is important in showing the program of the work, its range of activities and the attendance thereon, it can neither embody the real spirit of what is going on nor do justice to the work and workers. Accordingly, please write below a brief statement each month telling of any particular problems faced, new developments, special occasions and incidents of encouragement. Include in this Narrative a report of any activities for which space is not provided on the reverse side of this blank, with particular reference to items included in the Standards for Aided Churches.

Unable fill out report due
fractured right clavicle, sent signed
voucher just to be on the safe side.
Also not believed I am entitled to any
salary in Dec. (see p. 1) sickness
for 10 days.

MONTHLY REPORT

For Month Ending 31, 1946

ALASKA

TRIPPLICATE COPY

Synod..... Presbytery..... Church Served.....

Report of (name) Eleanor Altman Address Box 1736, Anchorage, Alaska

Present Membership of Church 278, of Sunday School 350, Total Number Families 150

STATISTICAL SUMMARY

SUNDAY MEETINGS	1st Sun. or Week	2nd Sun. or Week	3rd Sun. or Week	4th Sun. or Week	5th Sun. or Week	TOTAL
1. Morning Service Attendance						
2. Afternoon Service Attendance	250	175	180	200		805
3. Night Service Attendance	6	12	15	14		47
4. Sunday School Attendance	50	60	75	65		250
5. Young People's Meeting Attendance	175	200	185	190		750
6. Other Meetings Attendance	35	25	27	26		113

Week-Day Meetings and Other Items and Activities

7. Prayer-Meeting Attendance	10	12	8	11		41
8. Attendance—Leadership Training	7		6			13
9. Attendance—Vacation Bible School	7			12		
10. Attendance—Week-day Religious Instruction	22	20	21	19		82
11. Attendance—Minister's Preparatory Class	15	12	10	13		50
12. Attendance—Organized Activities—Boys	5	8	9	7		29
13. Attendance—Organized Activities—Girls	15	17	14	13		59
14. Attendance—Org. Activities—Young People	20	9	30	11	25	95
15. Attendance—Org. Activities—Adults	25					
16. Attendance—Women's Society			70			
17. Attendance—Other Meetings and Activities						
18. New Members received by Confession						
19. New Members received by Letter						
20. Amount Paid by Church on Pastor's Salary						
21. Amount Paid by Church on Current Expense	41.31					
22. Amount Paid to National Missions						
23. Amount Paid for Other Benevolences						
24. Number of Pastoral Visits						

USE OTHER SIDE FOR ADDITIONAL ITEMS AND NARRATIVE
MAKE A SEPARATE REPORT FOR EACH CHURCH SERVED

Keep for your own File

Aug. 18, 1946

Memorandum

August, 1946
Voucher for the month of

with report attached was mailed
Washington
125.00

DATE

Eleanor Altman

Reports

are to be made in triplicate. The
original with voucher attached is to be
mailed to the Treasurer in New York.
Box 1736

Anchorage, Ala

A second copy of Report is to be mailed
to the Field Secretary.

The missionary is to retain the third
copy for his or her own file.

Beside the activities enumerated on the front of this page, I have attended committee meetings for the S.S. picnic, C. E. Council meetings, and various other planning groups including the new mothers club.

My visiting was concentrated this month on the Cradle Roll and Intermediate Departments. We have now provided a nursery for Pre-Nursery Class children so that all parents may attend the Church school.

Conducted Family Alter for two weeks while Mr. Armstrong was on a semi-vacation.

Toward the middle of the month a spiritual change seemed to take place here. It was first noticed when a talented young piano player arrived. He stayed only a few weeks, but the spiritual uplift continues. This is especially true of the young peoples organization, where we have two consecrated young G. I's. for pres. and V. Pres. The return of many civilians makes for a more stable population in the C. E. than has been the case for some time.

SEP 11 1946

Box 1736

Anchorage Alaska
Sept. 7 1946

Dear Mr. Jackson,

Received both letter & telegram. Do you
mean to say that at the present time there
are no openings anywhere in the Board of
National Missions?

Yours Truly
Gene Altman

September 16, 1946

VIA AIRMAIL

Miss Elenor Altman
Box 1736
Anchorage, Alaska

Dear Elenor:

We have received your report which indicates your fractured right clavicle and we extend to you our sympathy in this experience. It seems that you are having many things to bear at once.

I had written a letter to you with a copy to Mr. Armstrong about the development of your relationship with the Church indicating that it could be broken as of September 1st or any later date which you would both agree upon. We did not stop payment on your September check until we had a report from you. Meantime the September check has gone out although I would conclude from your report that you are not now having an active relationship with the Church. In light of the experience of this fracture, if you feel you need this and ought to have it you may retain it. Otherwise it would be in order for you to return it to us.

Mr. Armstrong has informed us that he has advanced \$400. to you for the return transportation. This is more than is necessary for the plane and rail trip so we will await developments and a report on it. He also told me that you were still in Anchorage and were looking for employment there.

In your last letter you raised the question if there is not an appointment for you any place in National Missions. Putting the question so bluntly needs an answer and I have no reason to evade the facts in the case. A conference has been held with Mr. Roberts and Miss Scott of the Personnel Office with the following brief picture as I see it now. Miss Scott says that she never did encourage ^{you} to come into National Missions work because she felt that your qualifications and temperament did not fit you for this type of church service. I gather the impression from your statements that she never deliberately turned you down but there was evidence in my first contact with you that you had not had very much encouragement. Because of your determination and zeal to serve in Alaska, I was willing that we might open an opportunity to you and see

September 16, 1946

if you could fit into the mission program there. In our conference with Personnel officers, we fitted together all of the reports which we had received from Mr. Howell in Seattle and from Mr. Armstrong about your work up there, and the conclusion has been reached that it would be better for you to find your life work in some other form of church service or social or secular activity. Miss Scott felt that all the reports we had gathered together brought out her feelings that you were not temperamentally suited for work on the pioneer mission field.

This decision does not in any way detract from your capabilities or your willingness to work hard, for you are very capable and you surpass many people in your willingness to keep plugging away at your task. If we had had a longer administrative relationship with you in the States it is quite possible that we could have worked through this thing to the better advantage of all of us concerned. Please do not think hard of me for being so frank in the situation for I do it with your best interest in mind. The sooner it is discovered where you will best fit in your life's service the better it will be for you and that service. I do not consider your connection with the Anchorage Church a failure but rather a partial solution of where you will best fit in your future Christian service.

And now for the future! What do you want us to do to help you? Do you propose to seek and find employment in the Territory, or do you desire to return to the States with the idea of being a Director of Christian Education in some Church, or other form of Christian or social service? We stand ready to do anything possible for you in making contacts or giving recommendations. In spite of the fact that your connection at Anchorage did not seem to be a success, there are still many things about you which I would be very willing to recommend strongly in some other field of endeavor.

May the Lord bless you and guide you in your decision!

Cordially yours,

J. Earl Jackman, Secretary
Unit of Work in Alaska

JEJ:FK

Skyman

OCT 28 1946

College, Alaska
October 23, 1946

Dear Dr. Jackman:

I have been able to use my right arm for about a week now, and can see no reason for delaying this letter longer. While I have been unable to write I have thought of many things I would have liked to say, but they all seem so unnecessary now.

As far as I was concerned I could have worked in a friendly, voluntary, relation in the Anchorage Church, but Mr. Armstrong very definitely requested that I not seek employment in Anchorage or Fort Richardson. For this reason I did not even try to do so, even though my friends begged me to stay in Anchorage.

Your letter of September 16th reached me while I was in the St. Joseph Hospital in Fairbanks. Evidently all the packing entailed in moving from Anchorage, and the trip up was too hard on the collarbone, for it was in place when I left Anchorage, and very much out of place when I arrived in Fairbanks.

After much consideration I have decided to return the entire \$400 to Mr. Armstrong as soon as I receive my October check from the University. I certainly do not want to take any money I am not entitled to. Since my expenses for x-rays, hospitals, and doctors have been extremely high, and since I had no advance notice about the termination of my job in Anchorage, and since I have had the expense of getting out of Anchorage, I have decided to keep the September check from the Board. This does not cover expenses by any means but

Sky Mail

- 2 -

will help. I did work in the office at Anchorage finishing my work the first week in September. I am returning with this letter my October check.

Although there is no sense in quibbling now, I can not see what bearing some of the remarks in your last letter had to do with my job in Anchorage. Miss Scott has never met me, and should have discouraged me in 1941 if she discerned a personality which did not fit into the ~~next~~ picture of a fulltime Christian worker. You know that I did not want to be a second Albert Kountz, and that I would have accepted a negative answer without too much fuss. Why were the doubts not made known to me?

Would it be possible for you to lay the facts on the table? I don't understand all this talk about temperament. If there is something I can correct, I should know it to keep me from failing in another job.

You say your letter of Sept. 16 was frank. It still left me all at sea. The first real information I had came from my mother about two weeks ago after she had talked to you in Pittsburgh. The second came from the president of the C. E. in Anchorage after he had talked to Mr. Armstrong. But I did not hear from Mr. Armstrong or you directly any reasons for the termination of my employment in Anchorage.

From what I have gathered then, I was too friendly. I really did not go out of my way to make people like me and want to be with me, that is probably why I succeeded so well. I thought my job was to keep the servicemen happy and make them feel at home in the church. Personal talks to these boys about their spiritual life was my way of carrying out Christian evangelism.

Skyline

-3-

10/28/46 verbal inf. given
to staff but this
memo to be sent
them.

As I see it now [→] there is no need for
the Board to do anything further in my
benalf except take me off the payroll.

While I was in the hospital I was
hired as a Freshman English Teacher at
the University of Alaska and am quite happy
and content in my job. I have joined
the Fairbanks Church where I have been
teaching the Adult Couples Class and
helping with the Junior and Young Peoples
program. The Bingles have been most
sympathetic and helpful. Mrs. Bingle
visited me daily while I was in the
hospital and dressed and undressed me
for weeks while I was unable to use my
arms. I intend to help Mr. Bingle with
his work on the highway for a while this
summer and then go home for the rest of
the summer.

Thank you for your interest in my
welfare.

Sincerely,

Clara Altman

November 8, 1946

VIA AIRMAIL

Miss Elenor Altman
College, Alaska

Dear Elenor:

Thank you for your letter of October 23rd with the return of the October check from the Board. We thought that the War Service Unit had sent instructions to the Treasurer not to send any more checks. We have taken care of this.

We are glad to know that you are happily settled in your relationships with the University and trust by this time your collarbone is mended and that you are able to go ahead with the use of both hands.

So far as this office is concerned our relations have terminated and we have a friendly attitude toward you. We feel it best to leave the situation there but if by making further statements we can satisfy your mind any or clear up any lack of understanding there is toward the Board of National Missions we are very willing to pursue the matter further. So far as your contacts with the Board were concerned prior to my coming to this office, Miss Scott who has now retired from the Staff because of age limit indicated to me that she had tried to discourage you from expecting to be on the missionary staff of our Board. She gave me the impression that she not only did not encourage you but definitely tried to discourage you. Beyond that I can make no statement because I have not reviewed the correspondence or do I know anything about the extent of the contact which the Personnel Office had with you.

You have asked for a very plain statement in regard to temperament and I can only give you the facts as they developed. When we began to consider you for work in Alaska our office made inquiries about you from several people who had had contacts with you in the past. Without exception they commended your capabilities, and also without exception they pointed out temperamental difficulties, and also your

November 8, 1946

difficulty in working through regular procedures with other people. They pointed out your tendency to listen to what others said and then proceed to do as you pleased in a way which was different from established practices. With these reports in the background, we talked with you before you went to Alaska about adjusting yourself to the program of the Church in Anchorage and taking guidance from Mr. Armstrong. It was our impression that you recognized this difficulty and were willing to make the adjustments.

Reviewing your work in Anchorage at a distance without an adequate knowledge of all of the details concerned, it appears to me that you did an excellent job in the office with the records and with the materials for the program in the Church. You spent a considerable amount of time with the soldiers but did not spend enough time with civilians in the development of a program of calling and activity for all age groups. The job we assigned you was bigger than just keeping the soldiers happy. In your work in the Church you did not have the evangelistic zeal which is outstanding in the work of the Armstrongs. To some measure we cannot blame you for this because all of your relationships have been with the stereotype self-supporting Church in the States and you probably had no background in this particular thing nor would your advance training in the field of Christian Education give it to you. It is a matter of the heart and the purpose of mission work in a pioneer field. If one does not have it, it is hard to understand what other people are talking about when they try to describe it.

We are glad that you have joined the Fairbanks Church and that you are participating in the program of the Church. We hope it will give you an outlet for the type of Christian service which you have wanted to do and the opportunity of working along with others in the development of a full well rounded program.

Cordially yours,

J. Earl Jackman, Secretary
Unit of Work in Alaska

JEJ:FK

Re: Altman site

Board of National Missions
of the Presbyterian Church in the
United States of America

156 Fifth Avenue, New York 10, N. Y.

November 19, 1946

The Rev. Walter Getty
Committee on Camp and
Church Activities
Room 501
Witherspoon Building
Philadelphia 7, Pa.

Dear Walter:

We should give you a final report on the disposition
of the relationship of Miss Elenor Altman in Anchorage.

Our relations with Miss Altman have been completely
severed. She did not fit into the situation at Anchorage
and rather than prolong an unsatisfactory relationship we
authorized Mr. Armstrong to offer her return transportation.
Miss Altman preferred to stay in the Territory and seek em-
ployment elsewhere. She is now on the faculty of the Un-
iversity of Alaska at College which is a suburb of Fairbanks.
She is teaching freshman English and expects to remain there
permanently.

We have been in communication with a young woman from
Hubbard, Ohio, Miss Thelma Glenn, whom Mr. Armstrong has in-
vited to become the Director of Religious Education in the
Church with the Church paying the entire salary. Our War
Service Unit has agreed to contribute in the form of her
transportation up. The Church will take the full responsi-
bility for her after she arrives. We shall not call upon
Camp and Church for any help in this instance.

Thank you for the help which has been given for Anchorage.
It has enabled the Church to carry on and also to awaken to its
own responsibility and possibility of doing this work itself.
After Miss Glenn arrives we believe the Church can do it alone,

except for the program expense.

Cordially yours,

J. Earl Jackman, Secretary
Unit of Work in Alaska

JEJ:FK